

MODULE ONE: YOU AS A LEADER

Module aims:

- Identifying why you want to be a leader.
- Identifying what type of leader you are.
- Identifying leadership objectives.

What is leadership?

<https://www.youtube.com/watch?v=mdsH3cYbMyk> – a video from INSEAD

What does leadership mean to the University?

The values of the University are:

- Enabling
- Innovative
- Responsible
- Challenging
- Inspiring

You, as a leader, can enable, inspire and challenge the people you lead to achieve their best. The University strives to foster innovative and responsible leaders.

Why did you want to be a leader?

Wrong reasons:

- Money
- Power – leadership is not about just having power!
- Prestige – respect can be earned without a title
- CV – if you want to build your resume of titles

Right reasons:

- Goals – so the team you lead can achieve something you're aiming for
- People
- Responsibility
- CV – if you want to build your skills resume!

Where are you now as a leader?

1. Know your personality traits: How would people describe you? What drives your decisions?
2. Know your values: What are the values that inform your behaviours? What do you believe in? What's your cause?
3. Know your weaknesses: How can your weaknesses affect your leadership?
4. Know how to ask for feedback: What do friends/colleagues/team think of your leadership?
5. Know how to delegate: What areas are you less strong in? Who can help you fill in these gaps?
6. Know your leaders: Who leads you both personally, academically and professionally? What are their personality traits? What are their strengths and weaknesses? What skills can you learn from them? How can you adapt these to your own leadership style?

Where would you like to be?

Objectives	Success Criteria	Actions	Implementation
What do I want to be able to do or do better?	How will I recognise success? How will I review and measure my improvement?	What methods will I use to achieve my learning objectives?	How will I practise and apply what I learn?

REFLECTION: What are your three personal objectives as a leader? What are your three professional objectives as a leader? What obstacles are there to your leadership?

Personal objectives:

- 1.
- 2.
- 3.

Professional objectives:

- 1.
- 2.
- 3.

Obstacles to leadership:

- 1.
- 2.
- 3.

END OF MODULE EVALUATION:

What happens next? How you can build your portfolio of evidence?